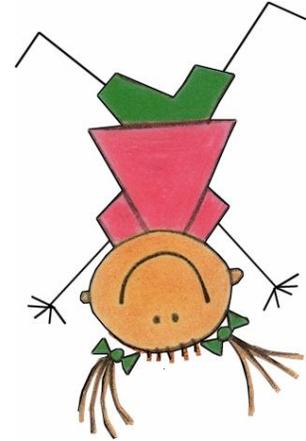
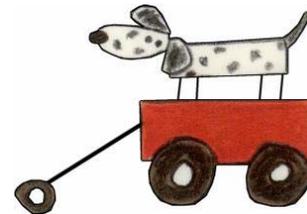


# UTAH DIVISION OF CHILD AND FAMILY SERVICES



## Quarterly Report—Employee Data 1st Quarter FY08



Prepared by: The State Office Data Unit

# Employee Information

This report includes caseload and turnover information that the division is currently tracking.

## **Caseload Information**

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## Caseload Information

### DCFS - Average Caseload First Quarter FY 2008

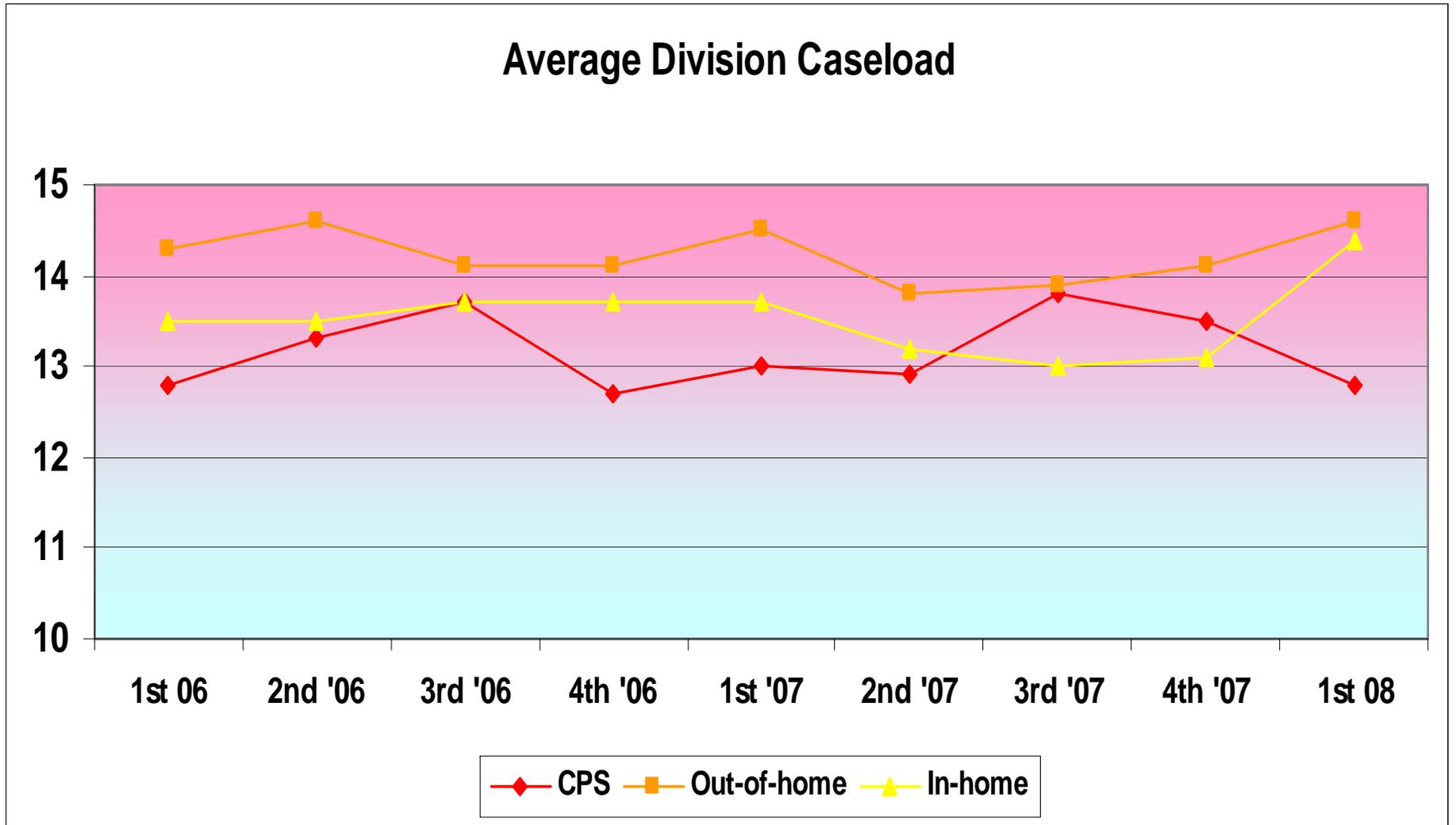
Based on caseworkers w/8 or more total cases, counting their cases & cases assigned to supervisors and lead workers. Supervisors are not included in the count of caseworkers and lead workers are counted as 1/2 worker.

	July	August	Sept	Total	Ave
<b>CPS</b>					
Number of Caseworkers	109	105	105	319	<b>106.3</b>
Number of Cases - CPS only	1210	1296	1300	3806	<b>11.9</b>
Number of Cases - All	1317	1372	1399	4088	<b>12.8</b>
<b>Foster Care</b>					
Number of Caseworkers	204.5	204	201.5	610	<b>203.3</b>
Number of Cases - Foster Care only	2355	2297	2361	7019	<b>11.5</b>
Number of Cases - All	2881	2913	3096	8890	<b>14.6</b>
<b>In-Home</b>					
Number of Caseworkers	39.5	43.5	44.5	127.5	<b>42.5</b>
Number of Cases - In-home only	403	445	447	1295	<b>10.2</b>
Number of Cases - All	580	623	634	1837	<b>14.4</b>
<b>Family Preservation</b>					
Number of Caseworkers	36	35	36.5	107.5	<b>35.8</b>
Number of Cases - Family Pres. Only	113	175	116	404	<b>3.8</b>
Number of Cases - All	196	203	122	521	<b>4.8</b>
<b>Generalist (No majority in one service)*</b>					
Number of Caseworkers	21	17.5	15	53.5	<b>17.8</b>
Number of Cases	319	312	312	943	<b>17.6</b>
<b>Domestic Violence*</b>					
Number of Caseworkers	11	12	12	35	<b>11.7</b>
Number of Cases	512	248	470	1230	<b>35.1</b>

\*No standard set for caseload

Data compiled by Jack Green.

This chart shows the trend of average caseload sized by case type for the last two years.



All employees are required to be trained in Practice Model. The goal is for new employees to be trained within six months of their hire date. In order to better track training information, an employee training module was programmed in the SAFE management information system last year. Historical data from 2003 forward was loaded into SAFE from prior systems where possible, however some data either did not load correctly or was not in a format that it could be loaded. Consequently the historical data in SAFE is still incomplete. Therefore the data below show the reports from the Regional Training Managers. It will be reported in this format until the historical data in SAFE is complete.

	<b>1/1/04 to 3/31/07</b>	<b>4/1/07 to 10/1/07</b>
	<b>Percent Trained Region Data</b>	<b>Percent Trained Region Data</b>
Northern	89%	94%
Salt Lake	98%	96%
Western	82%	25%
Eastern	100%	33%
Southwest	100%	86%

Below is the ethnicity breakout of employees based on human resources data.

### Ethnicity of Workforce 10/18/07

